

*In Attendance:* Paul Marsala - President Jerry Kell - Vice President  
John Filipiak - Treasurer Rik Nelson - Secretary  
Dave Schield - Region Rep

*Meeting called to order at 3:05pm*

*Secretary's Minutes Presented and Overwhelmingly approved.*

*Treasurer's Report was made. 2<sup>nd</sup> installment payment was made with 29434.15 left in bank for future payments*

*Region Representative Report- Regular Region Meeting was postponed, so no report.*

*First NUMA session for negotiations went well. The committee started on time, kept to the topic at hand, and disagreements were respectful.*

*We talked in general terms about Bargaining, trying to keep on track and on schedule.*

*We need to push along for bargaining so that we can be prepared.*

*Note to selves, be better prepared for how money is divvied up.*

*Note to selves, we need history paperwork for pay amounts in the past.*

*Note to self, no one noticed Rik's new cologne.*

*Next meeting set for 16 December , 2013*

*Meeting adjourned @ 4:05 pm.*

*Approved:*

*Rik*