

**Minutes**

12-06-2010

Beebe School 3:00pm

Minutes – Rick.

*Approved with little thought or clarity.*

**NUMA Board Meeting**

Treasurer – John.

*Gets a demerit for being 30 minutes late.*

*Treasurer balance \$19064.34*

*Dues payments for the union are up-to-date.*

*Carol Hetman's sister passed away, and we were going to send flowers. Rick questioned if spending our member union dues was appropriate for this. After some discussion, sending flowers was reconsidered.*

President – Paul .

*The District is working on a chart for supervisor organization. They are trying to see who works for whom, who supervises whom, who is responsible for write-ups/evaluations/schedules and who is not. An ongoing process.*

*Job descriptions are also being written for all positions.*

Vice President – Jerry

*No one cares about being a building rep, or not. If there is an issue, however, a member in need can ask any union (NESPA or NUA or NEA) member to stand in for a building rep if there is a need, such as a member getting disciplined. Thanks to Julie R for letting us know that.*

Old Business –

*Copy of contract presented, we saw no issues with it. Was ok'd by Jerry and Paul for the District.*

New Business –

*Soon all employees will go through Sexual Harassment Training. For everyone's sake that this training takes place, it may save a job or two.*

*Meeting adjourned at 4:30pm*