

In Attendance: Paul Marsala - President Jerry Kell - Vice President
John Filipiak - Treasurer Rik Nelson - Secretary
Nicole Weaver - whatever

Meeting called to order at 7:05am

JF informed the board that flowers are being sent in memory of Jim Corrigan's mom, who passed away recently.

Informal discussion of the Teacher's new contract, touching on the fact that there is no increase in pay for the first year except "lane changes", and that 2nd and 3rd year increases are tied to the Cost of Living index.

Discussion about Retiring Head custodians, and how eventually the positions will be going to the lower paid custodians. Lower paid custodians would still get the stipend plus their low pay.

Discussion about possibly asking for an extension of 8 years for health insurance from its current 5 years. It was brought up that we can remind the board that they would save money in the long run if we get full priced custodians to retire early since then they can be replaced by lower waged custodians. RN objected to this since it would reinforce the 2 tier pay scale currently in place and give the district no incentive to raise the pay back up to keep pay at a single higher amount.

JF discussed Finances. Dues possibly up \$.50 a paycheck this year to cover cost increases. THIS WAS NOT VOTED ON OR APPROVED.

Discussion about conferences as to whether they are cost prohibitive or cost effective. Consensus was that the info was good, but need to disseminate the information better to the board and our Membership.

JF discussed Finances', again. NW wondered if dues should go up since likely no pay increase this year. Wait and see was the general consensus. Should "kitty" be built up more? Consensus was that it is fine now.

Conference brought up, again, as to info at conferences pertain to Custodians. Consensus was that most of the time it did not pertain to custodians, but that the contacts and "shaking of hands" was worth it.

Next meeting set for 09 March, @ 5am, at Beebe. Meeting adjourned @ 8:05 am.

Approved: 3/9/10

RIK

In Attendance: Paul Marsala - President Jerry Kell - Vice President
John Filipiak - Treasurer Rik Nelson - Secretary
Nicole Weaver - Region Rep

Meeting called to order at 5:05am

Minutes from 06 March, 2010 Meeting were presented and approved.

RN asked for a copy of the bylaws. NW provided.

JF continued with financial presentation to the board started at previous meeting. Ending balance for the 2009-2010 school year will be \$8727, which was just a little lower than the estimate they made for this time last year. A budget proposal sheet and a Income remaining sheet were passed out to the board. In a nutshell, with the increase in dues, we will start out with a beginning balance of \$8727 and end with a final balance of \$6000. A discussion was had as to why have any leftover funds: flexibility for unexpected expenses was the bottom line.

There was a discussion about how much funds were left over in our account after the bus drivers and custodians separated their unions. About \$2500.

Discussion about the value that paying the dues to IEA and NEA bring. Access to advise with UnitServe director, lawyers, and help make sure we are all treated fairly. It was generally agreed that IEA officers are very helpful to NUMA.

The \$.50 increase is just to keep pace with the increased cost of doing business; there is no 'fluff'. Called for a vote to increase dues by \$.50 per paycheck. The proposal passed 5 - 0.

Discussion to make sure we extend invitation to UnitServe Director Julie and Secretary Becky Dill to join us at the next Bargaining meeting, 13 March 2010.

Short discussion about IPace money. The funds could be asked for back, but it was consensus that the funds were best left alone to be used by NEA to help fund our political causes.

Next meeting set for 21 March, 2010 @ 11:00am. Meeting adjourned @ 5:45 am.

Approved:

Rik