

Dear NUMA member.

This is just a reminder that our paycheck (for 80 hours of pay) for this Friday, June 1<sup>st</sup>, is being delayed a week. We will be receiving it on June 8<sup>th</sup>. The paycheck (for 80 hours of pay) that would have been scheduled for June 22<sup>nd</sup> has been delayed until June 29<sup>th</sup>.

The District has sent us emails and letters to our homes reminding us about this.

Why is this happening? It is because of how we are paid and how it is determined. Simply put, we are paid for an entire year of work, 365 or 366 days, over the course of 364 days. Getting paid every two weeks (which is basically 26 times a year) means that each paycheck is 1/26<sup>th</sup> of our entire yearly salary, plus whatever overtime we have added in.

If you take a look at a calendar from year to year you will notice that the first paycheck we are issued in July gets issued at least 1 day earlier (2 on leap years) each and every year. Because of that, every 7 years or so, the final paycheck(s) of the school year gets delayed. Usually this happens to one paycheck, for one extra week. However, every 28 years or so, because of the cumulative effects of the extra day in leap years, we need to delay for a total of 2 weeks.

Unfortunately, right now is that 2 week delay time. If the paycheck delays had not happened, then the first paycheck of the NEXT school year would have been issued THIS school year. That cannot happen.

Are there different ways that this could have been handled by the District? Sure. Some ways arguably would be better, some ways certainly worse. This is what we have to work with.

Be assured that this is only a delay in the paycheck schedule; you are getting paid for every hour you work. This is inconvenient, and in some ways unfair, but based on how and when we get paid, it is necessary. The soonest that this needs to happen again is in another seven years.

If there are any questions, feel free to contact any Executive Board Member, or you can call me (Rik Nelson) directly at 630-201-6543 or Nicole Weaver at 630-201-6437.

Rik Nelson

Head Custodian Beebe School

NUMA Secretary