

NUMA Board Meeting

Minutes

9-13-2010

Beebe School 3:00pm

Minutes – Rick.

None presented since there was no previous meeting.

Treasurer – John.

10537.36 in treasury. Change in dues amount has taken place already to the new amount of \$19.50 per paycheck. New employees get a form to fill out for the union upon hiring, but the paperwork is not sent in for 4 months.

President - Contract Redline – Paul .

Still working on a Final copy of the Contract. Still miscommunication about vacations and no limit on sick time.

Overtime Retro. Will go back over a two year period and pay retro overtime to all those that lost out when stipend and longevity was not included in figuring overtime rate, as per the law. Good job goes to Paul for noticing this and following up on this.

Vice President - Wednesday Meetings w/HR – Jerry

Meeting weekly with Carol. Low key, keeping lines of communication open.

Region Representative Report – Nicole

Election plan approved by the Region.

Uniserve Director – Julie

We have 20 hours of election time. Dems good, repubs bad. Discussed problems in getting employees on a computer. We said that when we have to finish health info online that the district will see how very many can't access a computer.

Old Business – Set future dates for Board Meetings, it is important that all attend the majority of these meetings.

Set at second Monday of the month, except this month because of ESP conference.

Dates w/Julie over contract

Other ? – *Not really any other old business.*

New Business –

Elections

ESP Fall Conference, Oct 15th and Oct 16th *Reminder that this is coming up.*

Building Reps. *Discussion of call for candidates for Building reps.*

Other ? *Discussion about Sedexho people. We did not pursue having the new Sedexho drivers in NUMA since they are under the jurisdiction of Sodexho, and when they lose the contract their jobs are gone. NUMA jobs are not temp jobs. That said, we are filling in for them when they need us to. It is stated in their contract with the district that WE are THEIR subs. Go figure...*

Discussion about why the district will not employ student painters once the school year starts but they will employ student electricians to help out Maintenance crew. Tempers flaired, as well as a nostril or two. There was the scent of fear in the air, or perhaps it was just the side effect of the chili cheeseburger that Rik had for breakfast. I'm not admitting anything. Ultimately, it was decided that, yes, it was unfair, but not "union" unfair and that painting during the school year does not seem to be a priority of the district, but evidently electrical work is. It was noted that a painter is working at NNHS. No one knows why.

Meeting adjourned at 4:30pm

Approved

