

IMPORTANT FOR ALL TO READ : Insurance Open Enrollment Coming October 15 – November 15

Posted on September 16, 2014 by Secretary Rik | [Edit](#)

**Important: If you are eligible for District 203 benefits
Mandatory: YOU MUST TAKE ACTION**

All participants currently eligible for the Naperville School District 203 Medical/Rx, Dental and Vision plan are required to annually re-enroll in the plan online. **THIS IS A MUST. IF YOU DO NOT RE-ENROLL, YOUR DISTRICT MEDICAL/RX, DENTAL AND VISION INSURANCE WILL BE TERMINATED EFFECTIVE 12/31/2014 AT MIDNIGHT.**

HERE IS WHAT YOU NEED TO KNOW:

- 1** Enrollment (or re-enrollment) is required
- 2** Open enrollment runs October 15 – November 15
- 3** Benefits effective 1/1/2015
- 4** This year's enrollment will be online at naperville203.spotlite.com beginning October 15

Naperville School District 203 is offering a rich benefits package to eligible employees. District 203 will be offering 3 plans this year. All three plans will be BlueCross BlueShield for the Medical/Rx, Delta Dental and Humana Vision. The current Platinum PPO plan will still be available. The district will be introducing a new Gold High Deductible Health Plan and a BlueCross BlueShield Silver PPO.

Naperville 203

Mark your calendars now to learn about all the district has to offer regarding the Required Annual Open Enrollment. There will be two informational meetings which will include staff from BlueCross BlueShield and Group Alternatives.

Informational Meetings

Tuesday, October 7th
4:00-6:00 PM
NNHS Auditorium

Thursday, October 16th
4:00-6:00 PM
NCHS Auditorium


One-on-one Meetings

If you would like assistance with enrolling, you may stop by the Tech Center at PSAC, between 7:00 AM and 6:00 PM on 10/15, 10/23/ 10/28 and 11/12/14.

Questions about benefits?

Certified Employees -
Kathleen (630) 420-6325

Non-Certified Employees -
Andi (630) 420-6327



In case you missed it, on the first page it states that from now on all NUMA members must re-enroll for insurance ANNUALLY online. It is not like it was before where once you were in, you are in. If you do not re-enroll for the insurance, you are out of the insurance. **Again, between October 15 and November 15 2014, all NUMA members who have insurance MUST re-enroll online at naperville203.spotlite.com or your insurance will be *Terminated* effective 12/31/2014, and you can't re-enroll till the next open enrollment period at the end of 2015.**

Those who wish to get insurance for the first time must enroll during the open enrollment period of October 15 through November 15 2014 or they must wait till the next open enrollment period at the end of 2015. **Again, between October 15 and November 15 2014, all NUMA member who wish to enroll for insurance the first time must enroll online at naperville203.spotlite.com or you can't get insurance till the next open enrollment period at the end of 2015.**

Also notice that we now have two (2) insurance plans to choose from. Both plans are available as single or family coverage. We still have the Platinum plan, which is the plan that we are currently enrolled in. Also now available is a Gold plan that offers a lower premium, but with higher Deductibles.

The District is offering 2 informative sessions about all of this: October 7 at 4pm in the NNHS Auditorium, and on October 18 at 4pm in the NCHS Auditorium. If you have questions or concerns it would be wise to attend one of these sessions.

If you need assistance in enrolling online, help is available at the PSAC Tech Center between 7am and 6pm on Oct 15, Oct 23, Oct 28 and Nov 12.

Bottom line is: if you want insurance through NCUSD203, you must enroll or re-enroll for insurance between Oct 15 and Nov 15.

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