

## [vacations, Vacations, VACATIONS – use them or lose them!](#)

Posted on May 18, 2015 by Secretary Rik | [Edit](#)

With Summer comes vacations. While we earn vacation time continuously over the entire year, most of the vacation time we use is in the summer. Please check on the vacation time you earned! You cannot save an endless amount of it, and if you save up too much you won't earn any more till you use some up.

Per our contract:

3. Vacation days may be used as they are earned. **No employee may accumulate more than 18 months of vacation days. For those employees who have accumulated more than 18 months of vacation days as of June 30, 2014, they will continue to accumulate vacation days during this period, but they must use the accumulated vacation days in excess of 18 months of days prior to June 30, 2016 or they will lose them.**

E. Vacation Allotment for 52 Week Employees

A holiday falling within the vacation period, whether selected or assigned, is not counted as part of the vacation, and that day will not be counted against the total vacation days allotted the employee. The following number of days of vacation shall be earned on a monthly basis. For example, in years 1 and 2, vacation will be earned at the rate of .833 days per month. Vacation days will be available for use as per VII.D after they are earned.

In adjusting the graph in our contract, the following lists how many vacation days you EARN and how many vacation days you can STORE up before you don't earn any more:

Years	Number of Days	Number of Days Completed	You Earn	You can Store
1	10, earned at the rate of .833 days per month			store 15
2	10, earned at the rate of .833 days per month			store 15
3	11, earned at the rate of .9166 days per month			store 16.5
4	12, earned at the rate of 1.0 days per month			store 18
5	13, earned at the rate of 1.083 days per month			store 19.5
6	14, earned at the rate of 1.166 days per month			store 21
7	15, earned at the rate of 1.25 days per month			store 22.5
8	16, earned at the rate of 1.33 days per month			store 24
9	17, earned at the rate of 1.4166 days per month			store 25.5
10	18, earned at the rate of 1.5 days per month			store 27
11	19, earned at the rate of 1.5833 days per month			store 28.5
12	20, earned at the rate of 1.66 days per month			store 30

### Watch your totals!

Those that are currently below your 18 month limit, keep it below the maximum by using your vacation time and you lose nothing.

Those that are already at your maximum amount, you earn no more till you use some.

However, those that were already over the maximum amount of 18 months worth of vacation days (as of 6/30/14) can still earn vacation days and you still have a little over a year (6/30/2016) to use your vacation days down to the acceptable levels. By 6/30/2016 anything over 18 months worth will be lost.

How to find out how many vacation days you currently have stored:

**Check your Totals on the Kronos wall unit you sign in on, (*how to do this is described on the newest post on NUMA203.org*)**

or **See your Head Custodian or Supervisor about printing up the page from Kronos that they must approve after each time period. This contains totals for Personal Days and Vacation Days.**

or Questions about this, contact your friendly NUMA Executive Board Member.

Filed under: [Uncategorized](#) | Comments Off