

Building Reps,

Please take one of these Questionnaires for yourself and pass them on to all your NUMA coworkers.

Please give them till the next day (if needed) to fill out the Questionnaire. Then collect them and send them back to me via inner-school mail in the already addressed return envelope provided.

It is ok if a member needs more time. Just tell them that when they are finished they should fold it in half and staple it closed and write on one side:

Rik Nelson  
Beebe School

And then give it to you. Please then put it in the inner-school mailbag.

Please take the time to pass on to our membership the information that:

The Questionnaires are for non-probationary NUMA members only.

These Questionnaires are important in helping The NUMA Board decided what to negotiate for in the upcoming contract.

The NUMA Board believes that the more specific information that is given to us the better. It allows us to better negotiate for things that are important to our members.

The questionnaire must have the member's name on it, and be signed, in order for us to read it.

The members only have to answer the questions that they want. A little input is certainly better than none. However, a lot of input is certainly better than a little.

**The questionnaire is due back to me, RIK NELSON at BEEBE SCHOOL by October 14<sup>th</sup> in order for the NUMA Board to read it.**

Thank you very much!

Rik Nelson  
NUMA Secretary  
Beebe School