

QUESTIONNAIRE FOR UPCOMING NUMA 2014 NEGOTIATIONS  
– Return by October 14<sup>th</sup> to NUMA Secretary Rik Nelson @ Beebe School-

On July 1<sup>st</sup>, 2014 the current contract between NUMA and NCUSD203 will expire. The NUMA Board is beginning to prepare for that, and we are starting by asking for your input into the priorities and specifics of the upcoming Bargaining.

To start things off we have this 4 page questionnaire. (Copies of the Contract can be found on our website: [NUMA203.org](http://NUMA203.org) under the “Reference” section). At the end of the Questionnaire you are given a chance to request to join the new Negotiations Committee. At the end of next Month this Negotiations Committee will be created. The Negotiations Committee will work with the NUMA Board in studying the information gathered by this questionnaire, closely study the current contract, help us to further prioritize ideas, and help prepare for Negotiations. Simply put, this Committee helps to determine what we decide to bargain for.

Early next year we will asking for volunteers to join the NUMA Board on The Negotiations Team. This Team will do the actual negotiations with the School District. After training by IEA/NEA, they will be using information from this Questionnaire, and input from the Negotiations Committee, as their guide when bargaining with NCUSD203.

Negotiation Questionnaire - priorities

Please rate the following on a scale of 1 (MOST important) to 10 (least important). Please circle your choice.

Pay	1	2	3	4	5	6	7	8	9	10
Holidays	1	2	3	4	5	6	7	8	9	10
Personal Days	1	2	3	4	5	6	7	8	9	10
Sick Days	1	2	3	4	5	6	7	8	9	10

Vacations Days	1	2	3	4	5	6	7	8	9	10
Job Security	1	2	3	4	5	6	7	8	9	10
Overtime	1	2	3	4	5	6	7	8	9	10
Job Posting	1	2	3	4	5	6	7	8	9	10
Insurance	1	2	3	4	5	6	7	8	9	10
Evaluations	1	2	3	4	5	6	7	8	9	10
Job Descriptions	1	2	3	4	5	6	7	8	9	10
Grievance Procedures	1	2	3	4	5	6	7	8	9	10
Retirement Benefits	1	2	3	4	5	6	7	8	9	10
Job Responsibilities	1	2	3	4	5	6	7	8	9	10

Any specifics you wish to add to the above choices you made? (use the last page or back of this paper if needed)

---



---



---



---



---



---



---



---



---



---



---

If you have a preference, **circle** how long you would like the new contract to last?

1yr 2yr 3yr 4yr more

If there is one thing that you would like to see changed in the current contract, what would that be, and why? Please be as SPECIFIC as you can: (use the last page or back of this paper if needed)

---

---

---

---

---

---

---

---

If there is one thing that you could care less about changing in the current contract, what would that be, and why? Please be as SPECIFIC as you can: (use the last page or back of this paper if needed)

---

---

---

---

---

---

---

---

Is there anything that you would like see added into the contract that you believe is currently not covered in there, and why? Please be as SPECIFIC as you can: (use the last page or back of this paper if needed)

---

---

---

---

---

---

---

---

---

Is there anything you would like to see eliminated from the current contract, and why? Please be as SPECIFIC as you can: (use the last page or back of this paper if needed)

---

---

---

---

---

---

---

Any other changes/Topics/Last Words you would like to pass on to the Negotiation Committee and the NUMA Board? (use the last page or back of this paper if needed)

---

---

---

---

---

---

Would you like to join the Negotiations Committee? Please  your choice.

Yes                  No

If so, what is your phone number: \_\_\_\_\_

**IMPORTANT: Please print and Sign your name and list the building/s you work in.**

---

**Print name**

**Signature**

**Building/s**

**All Questionnaires MUST be signed and MUST list the building/s you work in or they will be discarded.**

– Return by October 14<sup>th</sup> to NUMA Secretary Rik Nelson @ Beebe School-

