

APPENDIX A: COMPENSATION

	FY22-23	FY23-24	FY24-25*	FY25-26*	FY26-27*
Prob/C1	\$16.63	\$17.21	\$17.81	\$0	\$0
C2	\$17.07	\$17.67	\$18.29	\$0	\$0
C3	\$17.50	\$18.11	\$18.74	\$0	\$0
C4	\$17.96	\$18.59	\$19.24	\$0	\$0
C5	\$18.42	\$19.06	\$19.73	\$0	\$0
C6	\$18.90	\$19.56	\$20.24	\$0	\$0
C7	\$19.41	\$20.09	\$20.79	\$0	\$0
C8	\$19.91	\$20.61	\$21.33	\$0	\$0
C9	\$20.44	\$21.16	\$21.90	\$0	\$0
C-Off Schedule	\$27.64	\$28.61	\$29.61	\$0	\$0
Prob/M1	\$26.16	\$27.08	\$28.03	\$0	\$0
M2	\$26.80	\$27.74	\$28.71	\$0	\$0
M3	\$29.43	\$30.46	\$31.53	\$0	\$0
Prob/G1	\$22.74	\$22.74	\$23.54	\$0	\$0
G2	\$23.96	\$23.96	\$24.80	\$0	\$0
G3	\$25.18	\$25.18	\$26.06	\$0	\$0
G-Off Schedule	\$29.43	\$30.46	\$31.53	\$0	\$0

Step movement and base increases occur on July 1st each year. All non-probationary employees move up one step until they reach step C9, M3, or G3. Employees in C9, M3, and G3 do not receive a step increase but do receive an increase on the base. Employees do not receive a step increase during their 120 day probationary period.

*FY24-25, FY25-26 & FY26-27: On schedule and Off Schedule wages will increase by 100% of the CPI according to the Property Tax Extension Limitation Law (PTELL) CPI as reported by the Illinois Department of Revenue for December for the applicable calendar year subject to a minimum increase of 1% and a maximum increase of 3.5%. The applicable calendar years for determining the PTELL CPI increases are as follows: calendar year 2022 for the FY 2024-2025 schedule; calendar year 2023 for the FY 2025-2026 schedule; and calendar year 2024 for the FY 2026-2027 schedule.